

**BOROUGH OF BARROW IN FURNESS**  
**PAY SCALES OPERATIVE FROM 1ST APRIL 2020**

Old Spinal Points to March 2019	SCP	Per Annum from 01/04/20	Per Month	Per Week	Per Hour	
<b>Scale 1</b>						
6/7	1	£17,842	£1,486.83	£342.17	9.25	
8/9	2	£18,198	£1,516.50	£349.00	9.43	
10/11	3	£18,562	£1,546.83	£355.98	9.62	
<b>Scale 2</b>						
10/11	3	£18,562	£1,546.83	£355.98	9.62	
12/13	4	£18,933	£1,577.75	£363.10	9.81	
<b>Scale 3</b>						
14/15	5	£19,312	£1,609.33	£370.37	10.01	
16/17	6	£19,698	£1,641.50	£377.77	10.21	
<b>Scale 4</b>						
18	7	£20,092	£1,674.33	£385.32	10.41	
19	8	£20,493	£1,707.75	£393.02	10.62	
20	9	£20,903	£1,741.92	£400.88	10.83	
<b>INACTIVE</b>	<b>10</b>	<b>£21,322</b>	<b>£1,776.83</b>	<b>£408.91</b>	<b>11.05</b>	
21	11	£21,748	£1,812.33	£417.08	11.27	
<b>Scale 5</b>						
22	12	£22,183	£1,848.58	£425.43	11.50	
<b>INACTIVE</b>	<b>13</b>	<b>£22,627</b>	<b>£1,885.58</b>	<b>£433.94</b>	<b>11.73</b>	
23	14	£23,080	£1,923.33	£442.63	11.96	
24	15	£23,541	£1,961.75	£451.47	12.20	
<b>INACTIVE</b>	<b>16</b>	<b>£24,012</b>	<b>£2,001.00</b>	<b>£460.50</b>	<b>12.45</b>	
25	17	£24,491	£2,040.92	£469.69	12.69	
<b>INACTIVE</b>	<b>18</b>	<b>£24,982</b>	<b>£2,081.83</b>	<b>£479.11</b>	<b>12.95</b>	
<b>Scale 6</b>						
26	19	£25,481	£2,123.42	£488.68	13.21	
27	20	£25,991	£2,165.92	£498.46	13.47	
<b>INACTIVE</b>	<b>21</b>	<b>£26,511</b>	<b>£2,209.25</b>	<b>£508.43</b>	<b>13.74</b>	
28	22	£27,041	£2,253.42	£518.59	14.02	
<b>SO 1</b>						
29	23	£27,741	£2,311.75	£532.02	14.38	
30	24	£28,672	£2,389.33	£549.87	14.86	
31	25	£29,577	£2,464.75	£567.23	15.33	
<b>SO 2</b>						
32	26	£30,451	£2,537.58	£583.99	15.78	
33	27	£31,346	£2,612.17	£601.15	16.25	
34	28	£32,234	£2,686.17	£618.18	16.71	
<b>PO Grades</b>						
33	27	<b>PO1</b>	£31,346	£2,612.17	£601.15	16.25
34	28	<b>PO2</b>	£32,234	£2,686.17	£618.18	16.71
35	29	<b>PO3</b>	£32,910	£2,742.50	£631.15	17.06
36	30	<b>PO4</b>	£33,782	£2,815.17	£647.87	17.51
37	31	<b>PO5</b>	£34,728	£2,894.00	£666.01	18.00
38	32	<b>PO6</b>	£35,745	£2,978.75	£685.52	18.53
39	33	<b>PO7</b>	£36,922	£3,076.83	£708.09	19.14
40	34	<b>PO8</b>	£37,890	£3,157.50	£726.66	19.64
41	35	<b>PO9</b>	£38,890	£3,240.83	£745.83	20.16
42	36	<b>PO10</b>	£39,880	£3,323.33	£764.82	20.67
43	37	<b>PO11</b>	£40,876	£3,406.33	£783.92	21.19
44	38	<b>PO12</b>	£41,881	£3,490.08	£803.20	21.71
45	39	<b>PO13</b>	£42,821	£3,568.42	£821.22	22.20
46	40	<b>PO14</b>	£43,857	£3,654.75	£841.09	22.73
47	41	<b>PO15</b>	£44,863	£3,738.58	£860.38	23.25
48	42	<b>PO16</b>	£45,859	£3,821.58	£879.49	23.77
49	43	<b>PO17</b>	£46,845	£3,903.75	£898.39	24.28

**Spinal Points 10, 13, 16, 18 & 21 not currently used by Barrow Borough Council**